

## Environmental Policy Statement

The Arville Group is committed to conducting its operations in an environmentally responsible manner, minimising negative impacts on the environment, and promoting sustainable resource use. We will achieve this by operating an effective Environmental Management System (EMS) that supports continual improvement, compliance with ISO 14001 (where applicable), and alignment with our strategic objectives.

- Identify, assess, and manage the environmental aspects and impacts of our activities, products, and services.
- Comply with all applicable environmental legislation, regulations, and other requirements relevant to our operations.
- Prevent pollution and minimise waste through efficient use of materials, energy, and resources.
- Ensure that environmental risks and opportunities are identified, evaluated, and addressed.
- Provide training and resources to enable employees to contribute effectively to environmental performance.
- Set, monitor, and review measurable environmental objectives and targets.
- Promote a culture of environmental responsibility and continuous improvement throughout the organization.
- Engage with customers, suppliers, and stakeholders to encourage sustainable practices and reduce lifecycle impacts.

### Responsibility

- The Board of Directors has ultimate accountability for environmental performance.
- Managers and Supervisors are responsible for implementing EMS requirements, monitoring compliance, and ensuring effective communication within their teams.
- Employees are expected to follow environmental procedures, take responsibility for minimising the environmental impact of their work, and report concerns or opportunities for improvement.
- The Environmental Management Function provides oversight, audits, and guidance to ensure the EMS remains effective and continually improves.

This policy will be reviewed annually by the Management Team to ensure its ongoing suitability, adequacy, and effectiveness in achieving our environmental objectives.

Signed: 

Steve Gill, CEO

Date: 20/2/26